

Rewards & Awards

Procedure & Guidance

Documentation Information

Reviewed by	E. Cresswell	Last Reviewed	May 2024
This document lays out the approach Ivanhoe School takes to this area/issue. It is not a policy, rather it seeks to establish some norms of practice to bring clarity and consistency. This document is not ratified nor reviewed on a cycle but is revisited as appropriate when there is a change in guidance at a Trust, local or national level			

The Ivanhoe Way forms the framework of expectations and standards for our students. Our programme of student rewards is intrinsically linked to this as we reward students for demonstrating and embodying the Ivanhoe Way.

The rewards programme forms an integral part of our strategy for raising behaviour standards, recognising hard work and encouraging students to strive for success.

The programme rewards efforts and achievements in academic and character education and offers equity for all students.

The programme is also designed to engage parents in the rewards process, providing opportunities for conversations and praise at home.

House Point Rewards

Students will be awarded House Points in lessons and in and around other aspects of school life. All staff can award House Points. We work hard with staff to ensure consistency in the awarding of House Points. Awarding House Points demonstrates to students that we recognise and reward positive actions and following the Ivanhoe Way.

We monitor students' House Points totals and award blazer badges at incremental stages; Bronze – Platinum. Parents will be informed when their child reaches an award level. Parents can also see house points awarded on the Arbor parent app and are reported on Student Progress Reports.

House Point Levels

The levels are designed to be inspirational, but also achievable. They may be reviewed and adjusted each year to ensure that targets remain aspirational.

Bronze -200 House Points

Silver - 350 House Points

Gold- 500 House points

Platinum - 700 House Points



AAA Ivanhoe Superstars Award

Staff award one superstar per lesson, Postcards are given directly from teacher to student, then parents are notified of their achievement by email.

AAA (Attitude/Attendance/Achieve) awards are given for consistently following the Ivanhoe Way; demonstrating a specific aspect particularly well; for academic achievement; effort or any other reason the member of staff feels is deserved. Staff are mindful to ensure no student goes unnoticed and the same students are not rewarded every lesson.



Termly Rewards Events -Golden Tickets



At the end of each term, students consistently achieving regular house points, maintaining excellent attendance, punctuality and minimal behaviour consequences will be rewarded with a Golden Ticket to attend a celebration event with their peers.

Events will be subject to change each year, depending on cohort and number students.

Examples of events;

- Christmas Movie Event with treats
- Chocolate Bingo Event with an Easter egg
- Ice-cream van visit to the school field.

Running in school events (as opposed to reward trips) with no cost to families, ensures equity for all students and flexibility for students to still improve their outcomes if they make a small mistake.

End of Year Awards Events

In order to celebrate the achievements of our students, Ivanhoe School hosts Formal Awards Events each year. At these events we recognise those students who have shown commitment to their learning, made excellent progress or have attained highly. Students are nominated by subject and year group teams for awards.

Trophies awarded are created, in house by our Design and Technology department, out of wood as part of our commitment to sustainability,