


School Uniform Policy

CURRENT POLICY REDRAFT/AMENDMENTS	No	<i>If Yes please provide brief details of changes below and highlight changes in yellow.</i>	
NEW POLICY	Yes	AUTHOR	Emma Cresswell
LAST REVIEWED	Oct 2024	NEXT REVIEW	Nov 24
REVIEW CYCLE	Annually	TO BE RATIFIED BY TRUSTEES	No
		TO BE RATIFIED BY THE LGB	Yes
DATE APPROVED BY LGB	3 rd October 2024		
Name of LIFE MAT School:			

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Emma Cresswell – Deputy Headteacher e.cresswell@ivanhoe.co.uk who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics – the Ivanhoe branded blazer is the only compulsory item of uniform with a school logo. A school branded jumper is available but is an optional part of the uniform
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Having limited requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler - we have just one optional branded jumper
- Avoiding different uniform requirements for different year/class/house groups – only the tie changes from key stage 3 to 4
- Avoiding different uniform requirements for extra-curricular activities
- Parents/carers can acquire second-hand uniform items from the school at no cost
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

You are expected to wear full school uniform, including blazers, at all times during the school day, travelling to school and travelling home from school.

Ivanhoe School Uniform is as follows:

Navy blue blazer with Ivanhoe logo

Specific detail – Manufacturer: David Luke Or Trutex

David Luke – Straight fit eco Jacket 1994

David Luke – Fitted eco jacket 1995

or

Trutex- Straight fit Zip access blazer navy

Trutex- Fitted Contemporary Jacket Navy

Blue checked Skirt

Specific Detail: Manufacturer Trutex

Trutex - Serious stitch down tartan skirt (pendle Tartan) with a minimum length of 18 inches. (When purchasing this should be ON the Knee for length)

Tie

Clip on Tie colour DS102 navy & light blue (William Turner) **Year 7, 8 and 9**

Clip on Tie colour navy & gold design ref T800 (all in one) – **Year 10**

All above items are available from:

- 'Ashby School wear at Baby Planet' The Courtyard, 52 Market Street in Ashby 01530564446
- 'Pupils School wear' 35 West Street in Swadlincote 01283224512

Grey Trousers

Specific detail – Manufacturer: Trutex or Banner or Zeco

Banner Slimbridge trouser Grey

Or

Trutex - senior sturdy fit trouser grey/Trutex - senior boys' slim leg trouser grey

Trutex- girls senior Twin Pocket trouser Graphite Grey

Or

Zeco – Senior slim ft, standard or sturdy

Alternative trousers are also acceptable however trousers must be formal style, mid grey and must not be close fitting.

Or

Grey formal shorts are also acceptable as an alternative to skirts or trousers.

Shirts and Blouses

Generic white Shirt or Blouse (no specific brand or manufacturer)

Plain black socks, or plain black tights.

Plain black leather (or leather look) 'polishable' school shoes

Canvas shoes, suede shoes, trainers, boots and any obvious sports/fashion branding on shoes are not acceptable.

Jumper with Ivanhoe Logo – Optional

The jumper must not be worn as an alternative to the blazer.

Specific Details – Manufacturer: Rowlinson - Navy V neck Jumper

Available from:

- 'Ashby School wear at Baby Planet' The Courtyard, 52 Market Street in Ashby 01530564446
- 'Pupils School wear' 35 West Street in Swadlincote 01283224512

Outdoor coats

Specific detail: Students are allowed to bring a suitable waterproof coat for use outside of the building.

Hoodies, fashion jackets, denim jackets and other non-uniform tops **are not acceptable** in place of an outside coat and will be confiscated if worn in school.

Nails and Hair

We would ask that parents support us in discouraging false eyelashes, nail varnish, nail extensions and unnatural hair colour – we wish to promote a culture where self confidence comes from more than image and appearance.

In extreme weather conditions staff may allow blazers to be removed or different footwear to be worn. The school will inform parents/carers of any changes to the above.

NO other Uniform is acceptable

A plain black belt, plain black hair band or bobble and a watch may be worn.

For practical and health and safety reasons other jewellery is not allowed, e.g. rings bracelets, necklaces. (Exceptions may be made in the case of items worn for religious observance.)

Long hair must be tied back for practical subjects/activities, e.g. in PE, Design, Science

Students will be asked to remove any items that are deemed unacceptable or unnecessary, e.g. fashion items, fashion or very large belts, chains, fashion hair accessories; or items that may cause a health and safety risk to themselves or others

PE Kit

All students are expected to arrive in their FULL PE KIT on the two days that they have PE on their timetable. If students are ill or injured, they are still expected to be in their PE kit for the day. These students will still join in their lesson in an alternative role such as a coach or an official. We will allow them to wear their coat if the weather is poor. Any student that does not bring in their PE kit will need to borrow from the spare kit (this kit is washed after every use by PE staff).

Ivanhoe PE kit consists of;

Ivanhoe branded royal blue t-shirt (choice of 2 styles)

Ivanhoe branded outer layer (choice of 3 outer layers)

Generic Navy/black shorts OR

Generic Navy/black joggers OR

Generic Navy/black leggings

Generic Black/Navy football socks OR white sport socks

Generic suitable footwear

Branded item available from:

- Lissports by ordering online using the following link <https://www.lissport.co.uk/ivanhoeschool>
- 'Pupils School wear' 35 West Street in Swadlincote 01283224512

Any questions about PE kit can you email info@lissport.co.uk (PE kit supplier) or r.jones@ivanhoe.co.uk (Head of PE of PE at Ivanhoe School)

4.2 Support with the cost of uniform

For students receiving pupil premium funding the school can support parents with a contribution to the cost of uniform. Contact e.boussida@ivanhoe.co.uk

Second hand uniform is available all year round at the school; students may exchange items for different sizes if available or be gifted uniform items if needed. Contact e.boussida@ivanhoe.co.uk if you would like to get any uniform items.

The Ashby coop store offers a uniform exchange during the summer holidays

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact e.cresswell@ivanhoe.co.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact e.cresswell@ivanhoe.co.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by **[insert appropriate reference to your school's behaviour policy]**.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by Emma Cresswell, Deputy Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy